

NOW HIRING CDL-A DRIVERS

\$2,500
per week
guaranteed or 32% of gross

OTR Dry Van · All terms in 10 slides.



Cascadia 2021+

Paid every Friday

No deposits

HOW YOUR PAY WORKS • 1099

You get
whichever is higher

\$2,500

weekly guarantee

or

32%

of truck gross

WEEKLY GROSS		YOUR PAY
\$6,000	GUARANTEE	\$2,500
\$8,000	32%	\$2,560
\$11,500	32%	\$3,680
\$14,000	32%	\$4,480

1099

We don't withhold taxes from your weekly pay, you pay them yourself. You get a 1099-NEC form at the start of the year.

32% beats the guarantee from about \$7,800 weekly gross.



WHAT YOU GET

Transparent and fair



Paid every Friday

direct deposit for last week + statement



Original Rate Con

on every load + real-time factoring



No forced dispatch

dispatch offers loads, you decide



TA/Petro fuel card

company card, nationwide



Dispatch 24/7

in English, Ukrainian and Russian

EQUIPMENT

What you will drive



Freightliner Cascadia

2021 and newer



Utility 53' dry van

2023 and newer



Cab

APU, fridge, microwave, inverter



Tablet

for the logbook



Tools

full set, straps and chains



Service

at our base in Levittown, PA

SCHEDULE

Choose before you start

We agree on your home time up front
and stick to it.

1



Home restart

home every week for your reset

2



3 weeks out

4 days home

3



4 weeks out

1 week home

REQUIREMENTS

What you need to start



CDL Class A

valid US license



1 year OTR

verifiable experience



Clean MVR

no major violations, suspensions or DUIs in 5 years



DOT medical card

current



Drug screen and Clearinghouse

pass DOT checks



Responsibility

care for equipment and safety rules

FAQ • 1

Money

② How does "\$2,500 or 32%" work?

We pay 32% of the truck's weekly gross, never less than \$2,500. \$6,000 gross - you get \$2,500, \$11,500 gross - \$3,680.

② What gross can I expect?

Usually \$8,000-14,000 per week. Depends on schedule, driving style and states.

② When and how do you pay?

Every Friday for the previous week, direct deposit.
Weekly statement.

FAQ • 2

No surprises

② Any deposits or hidden deductions?

No. No deposits, no escrow, no setup fees. ELD and insurance are not deducted from drivers.

② How can I check what the broker pays?

We forward the broker's original Rate Con for every load: rate, deductions and factoring amount.

② What does DAT access give me?

Optional, \$59/mo + PA tax. Review loads together with dispatch. It's the only paid option.

FAQ • 3

Contact and base

② What language does dispatch speak?

English, Ukrainian and Russian. 24/7 by phone, WhatsApp and Telegram.

② Where is your terminal and shop?

7800 Bristol Pike, Levittown, PA 19057 - near I-95 and PA Turnpike. Secure parking 24/7.

② How fast do you reply?

We review applications within 24 hours. A recruiter calls or messages on WhatsApp to discuss pay, equipment and schedule.

NOW HIRING CDL-A DRIVERS

\$2,500 guaranteed

Send your name, state and OTR experience -
reply within 24 hours.



(445) 444-0204

Call, WhatsApp, Telegram · info@hilstrucking.com

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